

## BIO – NANCY ELMORE

As the Philadelphia Regional Office's Federal Program Manager for Head Start, Nancy Elmore worked closely with Virginia Head Start programs for 18 years - from 1992 until her retirement from government service in July of 2010. During that time, Nancy promoted the concept of continuous quality improvement as an approach for ensuring excellence in Head Start service delivery. She worked in partnership with local programs across the Commonwealth, as well as the Virginia Head Start Association, toward that end. She was committed to supporting local programs in achieving and sustaining compliance, meeting quality improvement goals, and identifying strategies for overcoming potential obstacles to success.

During her tenure as Regional Program Manager, Nancy was the recipient of HHS Secretary Tommy Thompson's Distinguished Service Award for her work promoting collaboration between Head Start and other early childhood providers in the region. She was also recognized with an HHS Honor Award from former Assistant Secretary Wade Horn for her part in developing and launching Head Start's "I Am Moving I Am Learning" initiative. Nancy was and continues to be a friend and advocate of Head Start programs across Region III, which covers Virginia, West Virginia, Maryland, Delaware, Pennsylvania and the District of Columbia.

At the time of her retirement, the Virginia Head Start Association created the Nancy Elmore Scholarships in her honor. Each year, the VAHSA awards a scholarship to a deserving Head Start parent and staff member to support their educational goals.